Census 2000 Special EEO Tabulation
Technical Documentation for ASCII Files

Appendix 3: Things to Know Before Using the Files

1. **File descriptions:** The Special EEO Tabulation is a set of 24 separate files
    (actually each file is a set of two files or versions, one version covers all areas
    except Hawaii and a second version covers Hawaii only; the only difference
    between the versions is that the Hawaii version has 15 race/ethnicity categories
    while the version for all areas except Hawaii contains only 12 – for further
    explanation see #2 below).

    The files are delineated as follows:

    *   Files 1 through 7 are <u>residence</u> tabulations. The tabulations are presented
        for the civilian **labor force** 16 years and older by occupation categories,
        race and ethnicity, and sex based on the location where they live.

    *   Files 8 through 19 are <u>workflow</u> tabulations. The tabulations are presented
        for a central worksite (county or place of 50,000 or more population)
        showing the flow to that worksite of workers from up to nine individual
        counties, places, or balance of counties. The data are shown for civilian
        workers 16 years and older by occupation categories, race and ethnicity,
        and sex based on the location of the worksite.

    *   Files 20 through 24 are <u>worksite</u> tabulations. The tabulations are presented
        for civilian **workers** 16 years and older by occupation categories, race and
        ethnicity, sex, and one of the following: educational attainment, older age
        groups, industry, and earnings. The tabulations are based on the location of
        the worksite.

        See Appendix 4.1 for a detailed description of the 24 files involved with the
        Special EEO Tabulation File.

2. **Race and Ethnicity:** For all geographies outside of Hawaii, data are shown for
    12 categories of race and ethnicity (see Appendix 4.2 for a description of those
    categories). For Hawaii only, three additional race and ethnicity categories are
    added to identify people of multiple races, one of which is Native Hawaiian and
    Other Pacific Islander (see Appendix 4.2 for a description of the three additional
    categories).

3. **County Subdivisions in New England:** In those files that present data below the
    county level, the county subdivision shown is the place in all states outside of
    New England. For the New England states, the county subdivision shown is the

minor civil division (MCD). Below is a list of the MCDs of 50,000 or more population that are shown for New England.

Connecticut

Fairfield County	Hartford County	New Haven County
Bridgeport town	Bristol town	Hamden town
Danbury town	Hartford town	Meriden town
Fairfield town	Manchester town	Milford town
Greenwich town	New Britain town	New Haven town
Norwalk town	West Hartford town	Waterbury town
Stamford town		West Haven town

Maine

Cumberland County
Portland city

Massachusetts

Bristol County	Essex County	Hampden County
Fall River city	Haverhill city	Chicopee city
New Bedford city	Lawerence city	Springfield city
Taunton city	Lynn city	

Middlesex County	Norfolk County	Plymouth County
Cambridge city	Brookline town	Brockton city
Framingham town	Quincy city	Plymouth town
Lowell city	Weymouth town	
Malden city		
Medford city		
Newton city		
Somerville city		
Waltham city		

Suffolk County	Worcester County
Boston city	Worcester city

New Hampshire

Strafford County
Manchester city
Nashua city

Rhode Island

Kent County	Providence County
Warwick City	Cranston City
	Pawtucket City
	Providence City

4. **Results of Disclosure Avoidance:** Because of the need to implement various disclosure avoidance techniques to protect respondent privacy, users of the Special EEO Tabulation should be aware of the following:

   a. Seven metropolitan areas (MSAs and PMSAs) are not included in files 1 and 2 because to identify them in conjunction with identifying County Sets would result in showing data for an area of under 50,000 population. The seven areas are –

   Arizona: Flagstaff AZ-UT MSA - FIPS MSA Code #2620
   Arkansas: Fort Smith AR-OK MSA - FIPS MSA Code #2720
   Maryland: Baltimore MD PMSA - FIPS PMSA Code #0720
   New Uork: Newburgh NY-PA PMSA - FIPS PMSA Code #5660
   North Dakota: Grand Forks ND-MN MSA - FIPS MSA Code 2985
   Pennsylvania: Pittsburgh PA MSA - FIPS MSA Code #6280
   Wisconsin: La Crosse WI-MN MSA - FIPS MSA Code #3870

   However, all metropolitan areas (MSAs and PMSAs) are shown in files 3, 4, 5, and 7.

   b. Sixty places with populations of 50,000 or more are not shown in files 14 through 19 because showing them in conjuction with data for the county they are in would result in the identification of a balance of the county that is under 50,000 population. However, all places of 50,000 or more are shown in files 3 through 6. The sixty places not shown are –

   Alabama:
        Dothan city
        Montgomery city
   Arkansas:
        Fort Smith city
        Jonesboro city
        Pine Bluff city
   Colorado:
        Pueblo city
   Florida
        Jacksonville city
   Georgia:
        Albany city
        Athens-Clarke County (balance)
        Augusta-Richmond County (balance)
        Columbus city (balance)
   Idaho:
        Idaho Falls city
        Pocatello city
   Illinois:

Decatur city
Indiana:
Terre Haute city
Iowa:
Ames city
Council Bluffs city
Dubuque city
Iowa City city
Sioux City city
Kansas:
Kansas City city
Lawrence city
Topeka city
Kentucky:
Owensboro city
Louisiana:
Bossier City city
Minnesota:
Rochester city
Missouri:
Kansas City city
St. Joseph city
Montana:
Billings city
Great Falls city
Missoula city
Nebraska:
Lincoln city
New Mexico:
Rio Rancho city
North Carolina:
Durham city
Rocky Mount city
North Dakota:
Bismarck city
Fargo city
Oklahoma:
Lawton city
Oregon:
Gresham city
Salem city
South Dakota:
Rapid City city
Sioux Falls city
Tennessee:
Clarksville city

Jackson city
Nashville-Davidson (balance)
Texas:
Abilene city
Amarillo city
Bryon city
Corpus Christi city
Laredo city
Longview city
Lubbock city
Midland city
Odessa city
San Angelo city
Victoria city
Wichita Falls city
West Virginia:
Huntington city
Wisconsin:
Eau Claire city
Wyoming:
Cheyenne city

c.   Thirty-four places with populations of 100,000 or more are not shown in
datasets 21 through 24 because showing them in conjuction with data for
the county they are in would result in the identification of a balance of the
county that is under 100,000 population.
The thirty-four places not shown are:

Alabama:
Montgomery city
Colorado:
Pueblo city
Florida:
Jacksonville city
Tallahassee city
Georgia:
Athens-Clarke County (balance)
Augusta-Richmond County (balance)
Columbus city (balance)
Illinois:
Peoria city
Springfield city
Indiana:
Evansville city
Indianapolis city (balance)
Iowa:

Cedar Rapids city
　　　　　Kansas:
　　　　　　　　Kansas City city
　　　　　　　　Topeka city
　　　　　Louisiana:
　　　　　　　　Lafayette city
　　　　　　　　Shreveport city
　　　　　Michigan:
　　　　　　　　Lansing city
　　　　　Mississippi:
　　　　　　　　Jackson city
　　　　　Missouri:
　　　　　　　　Independence city
　　　　　　　　Kansas City city
　　　　　　　　Springfield city
　　　　　Nebraska:
　　　　　　　　Linclon city
　　　　　　　　Omaha city
　　　　　North Carolina:
　　　　　　　　Durham city
　　　　　South Dakota:
　　　　　　　　Sioux Falls city
　　　　　Tennessee:
　　　　　　　　Clarksville city
　　　　　　　　Nashville-Davidsonville (balance)
　　　　　Texas:
　　　　　　　　Abilene city
　　　　　　　　Amarillo city
　　　　　　　　Corpus Christi city
　　　　　　　　Laredo city
　　　　　　　　Lubbock city
　　　　　　　　Waco city
　　　　　　　　Wichita Falls city

　　　d.　　All counts in these files were rounded (see appendix 5 for a description of the rounding rules applied). The rounding was done separately for each geographic level shown in the files. Therefore, the totals for a particular summary level of geography (state) will likely not equal the sum of the geographies within that summary level (counties).

5.　　The Special EEO Tabulation reflects corrections to a number of county to county flows that were discovered after the release of Census 2000 SF3 and SF4 data to have errors. In general, the errors were the result of name similarity/duplication/confusion between counties, MCDs, and places, oftentimes the results of respondents mis-fielding their answers. The major exception to this, and the largest correction made, was the incorrect geocoding of the Warner-

Robbins Air Force Base. This base was geocoded to a tract and block in the wrong county. About 7,800 workers were moved as a result of the correction. Most of the other corrections involved flows of less than 150 workers, although a few were between 150 and 500 workers.